

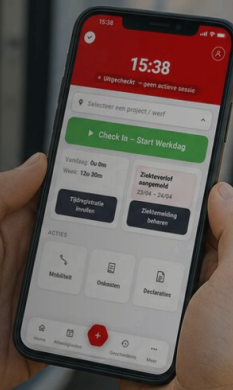


GO-VIRTUAL
simplify the complex

CHECKLIST

Ready for ClaO?

8 questions for social secretariats and their clients



ClaO (Check In and Out at Work) requires digital registration of the start and end of working time and of rest breaks. Not just "in", but "out" as well.

1 September 2024

Cleaning sector

Already in force

1 April 2027 (expected)

Construction work and ready-mixed concrete

From 500,000 euro excl. VAT

Tick what is already in place today

- ☐ **1** Do you know which of your clients fall under ClaO?
Cleaning, construction sites from 500,000 euro, ready-mixed concrete.
- ☐ **2** Can their employees check in and out themselves at the workplace, breaks included?
"Out" and breaks are new compared with Checkinatwork.
- ☐ **3** Is registration digital and immediate, not filled in afterwards on paper or in Excel?
Filling in afterwards is exactly what ClaO wants to avoid.
- ☐ **4** Does it also work for subcontractors, temporary workers and foreign employees?
On a construction site, several employers often work side by side.
- ☐ **5** Do registrations flow automatically into your payroll, with your own pay codes?
Without a link, ClaO becomes extra manual work for your payroll consultants.
- ☐ **6** Is there a log of who registered or changed what, and when?
Useful during an inspection or a discussion with an employee.
- ☐ **7** Can the employer review and approve exceptions before they go to payroll?
That way only checked data reaches the payroll engine.
- ☐ **8** Do you have a solution you can offer your clients under your own name?
Your clients will ask you first.

Fewer than 6 ticks? Then it is time to review your approach, ideally well before April 2027.

MyVIRO: your own Check In/Out app, under your brand

One app for iOS and Android for Check In/Out, time, leave and expenses, with payroll-ready input for your payroll engine. You keep the client relationship.

Book a 20-minute demo

myviro.cloud/en/contactus